

NEHRU MEMORIAL COLLEGE

(AUTONOMOUS)

NATIONALLY ACCREDITED WITH "A" GRADE BY NAAC

PUTHANAMPATTI, TRICHY – 621007



3.1.1 The institution Research facilities are frequently updated and there is well defined policy for promotion of research which is uploaded on the institutional website and implemented

[URL of Policy document on promotion of research uploaded on website](#)

RESEARCH DEVELOPMENT AND CONSULTANCY POLICIES OF NEHRU MEMORIAL COLLEGE

Vision

Excellence in Science, Arts and Humanities.

Mission

To achieve quality excellence in generation, transmission and development of new knowledge in Science, Arts and Humanities through quality Teaching, Research, Training, Consultancy and Outreach programmes.

Objectives

- + Create and promote research culture among the faculty and research Scholars.
- + Facilitate the faculty to undertake research and with financial assistance from the College management such as seed money, incentives etc.
- + Establish Research Centers for various disciplines/programmes
- + Develop and implement an official code of ethics to check malpractices/ and plagiarism in research.
- + Ensure publications in quality journals, indexed in Scopus and Web of Science.
- + Develop mechanisms to undertake consultancy activities and extension services.
- + Encourage the faculty to undertake research in collaboration with other research organizations and industry.
- + Organize workshops, training programmes, sensitization programmes, Intellectual Property Rights (IPR) to promote the research culture in campus.
- + Organize workshops on motivating the staff to know the avenues in the industries as a consultant.
- + Establish the Industry – Institution linkages.
- + Facilitate to utilize the expertise and knowledge of faculty in the form of consultancy services.

Composition of Research Development and Consultancy Cell (RDC)

RDC Cell shall be constituted to achieve and monitor the above said objectives. The composition of such cell shall be as follows:

- + Principal – Chairperson
- + Dean of Research – Member Secretary
- + Dean of Academic Affairs - Member
- + IQAC Coordinator - Member
- + Associate Dean of Research – Member
- + Three Research Advisers –Members
- + One Research / Industry representative – Member
- + Two Research Scholars – Members

The members will be nominated by Governing Body.

Functions and Policies of Research Development & Consultancy Cell (RDC) of Research Promotion Policy

Research promotion and seed money:

- + Staff members are encouraged to undertake research work and their research outcome shall be very useful to the nation and society in particular.
- + Staff members are motivated to participate in Seminars, workshops or conferences at national and International level and to present their research findings. In particular a paper presented at National/International level registration fee and travelling expenses will be met out by the college.
- + Staff are encouraged to publish research articles in journals listed in Web of Science/Scopus / SCI. As a token of appreciation each published paper will be awarded by cash prize.
- + Apart from the aforementioned activities, the research advisors are inspired to guide scholars as prescribed by the Bharathidasan Univeristy leading to M.Phil and Ph.D

programmes. Each research degree Produced by the advisors will be honored by appropriate cash award.

- + Seed money shall be provided to Research advisers for preparing and submitting research proposal to various funding agencies such as UGC, DST, DBT, etc.,

Research Awareness:

- + Workshops or faculty Development programmes shall be conducted in the campus in order to impart a culture of preparing effective research proposals, creating awareness of Intellectual property right, ethic Research practices. Staff members shall also be motivated to attend such workshops / FDPs being organized at other institutes as well.
- + Staff members and research scholars are emboldened to adhere ethical guidelines issued by UGC from time to time. It is encouraged that the duty of the Research Advisor and Research Scholars concerned is to check plagiarism for the thesis / dissertations submitted by their scholars.
- + The PG Students and Research Scholars are motivated to qualify NET/SET examination and other fellowships like CSIR – SRF, RGNF, international/national fellowships etc.,

Consultancy:

- + Staff are encouraged to involve/ provide their knowledge & expertise, problem solving, Targeted training, testing and laboratory based experimental work, market survey and research to the society, in serve as consultants.
- + Staff will be given due acknowledgement in the form of their consultancy services as prescribed by R&D cell/College Committee/ Governing Body.
- + The research policy shall be reviewed once in every three years or as and when it is required.